

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF TENNESSEE  
NORTHEASTERN DIVISION**

TERRY RICH, and PHILLIP HARRIS,	)	
Individually and on behalf of themselves and	)	
all others similarly situated,	)	Case No: 2:19-cv-00056
	)	
Plaintiffs,	)	Judge Waverly D. Crenshaw, Jr.
	)	Magistrate Judge Alistair Newbern
v.	)	JURY TRIAL DEMANDED
	)	Collective Action
PUTNAM COUNTY, TENNESSEE,	)	
	)	
Defendant.	)	
	)	

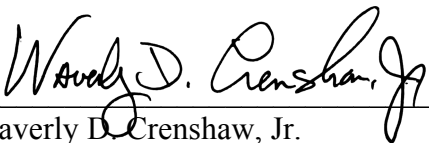
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**ORDER**

Upon consideration of the Joint Motion for Approval of Collective Action Settlement and the Memorandum of Law in Support (Doc. Nos. 64 and 65), and it appearing to this Court that the Settlement Agreement is fair, reasonable, and adequate, the Court finds as follows:

1. The Joint Motion for Approval is **GRANTED**;
2. The Settlement Agreement attached to the Joint Motion as Exhibit 1 is APPROVED;
3. The parties shall, within 30 days of this Order, file either a Joint Stipulation of Dismissal with Prejudice, with each party to bear its own fees and costs except as stated in the Settlement Agreement, or a Status Report showing cause why the case should not be dismissed; and
4. This Court shall retain jurisdiction over the parties to the Settlement Agreement for purposes of interpretation, compliance, and enforcement of the Settlement Agreement, if necessary.

IT IS SO ORDERED.

  
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Waverly D. Crenshaw, Jr.  
Chief United States District Judge